

## **CHESTERTON COMMUNITY COLLEGE**

11-16 mixed, with 980 pupils on roll  
Headteacher: Lucy Scott

### **Teacher of Computer Science MPS/UPS**

Required for September 2018

Chesterton Community College is a dynamic, inspirational 11-16 academy close to Cambridge City Centre. Our results are outstanding for all students and our progress measure places us in top 1% of schools in the country. We were recently awarded an Outstanding grade by Ofsted. The Computer Science Department offers the successful candidate the opportunity to work in a collegiate, highly supportive and high achieving environment.

We are seeking to appoint an outstanding teacher of Computer Science to join our successful and enthusiastic team. Our department delivers excellent exam results, with students making exceptional progress when judged against local and national standards. Students benefit from a rich curriculum, taught in specialist classrooms alongside a wide variety of extra-curricular opportunities. As a school, we are innovative in realising the potential of all our students. We are at the forefront of e-learning and all students in Years 8-11 use their own iPad to learn in an engaging way.

This is an exciting time to join our vibrant college with the expansion of our Trust, a new build planned, and two new free schools in pre-opening. There will be excellent opportunities for career development and progression.

Cambridge is home to a vast range of high technology businesses with many world-leading companies operating here. Computer Science is hugely important in this internationally renowned high tech city that innovates, creates, inspires and changes the world on a regular basis. Chesterton benefits from hugely from the opportunities that this brings; from competitions and projects like Go4Set and FXP in which our students have had unparalleled success in recent years. We have excellent links with industry, having worked in the past with, Raspberry Pi Foundation, Qualcomm, ARM and many others.

The development of the Computer Science curriculum and the success of students in both curriculum and extra curricular activities is central to the heart of the school leadership. A long standing governor, recently appointed to the board of trustees, is the highly acclaimed Simon Peyton Jones, a founder of the Computing At School organization. CAS has been instrumental in pushing forward a Computer Science curriculum to help fill the growing technological skills gap in the UK and Simon remains hugely passionate and supportive about the critical role that Computer Science should take in schools.

The successful candidate will have the ability to enthuse and engage students. They will be a key member of the team and will add to the team's success by delivering Computer Science in innovative and creative ways.

The school is committed to recruiting the highest quality teachers in order to build on our many successes. We are delighted to offer an **extremely competitive recruitment package** to the right candidate.

We can offer a range of incentives to attract the very best talent:

**These could include:**

- Option 1: Very flexible working arrangements- we are extremely experienced in working with teachers who wish to work part time and can adapt the timetable in order to suit their individual needs.
- Option 2: Relocation Allowance – for example help with initial rent payments, a deposit or removal costs.
- Option 3: Recruitment Allowance – either a one-off introduction or over three years. Outstanding teachers, with proven track records, will be eligible for this allowance.
- Option 4: London weighting – available for teachers currently working in London. We will match your current salary (plus any appropriate pay scale rises you are due) for the first year.
- Option 5: NQT package. For the right NQT this includes:
  - a reduced timetable for the first two years (60% in year 1, 90% in year 2).
  - a well-structured and high quality NQT induction year including timetabled mentor meetings
  - half termly NQT team meetings.
  - access to the school's exceptional CPD programme offering CPD opportunities at least three times every week.

Experienced teachers can also look forward to a high quality induction package. We place a very high value on continuous professional development; the successful candidate would have immediate access to our very high quality in house programme as well as the opportunity to be supported through a Masters in education if they chose to pursue one. The successful candidate will also be offered the opportunity to start work in July in order to ensure they have the most positive start to their career at Chesterton Community College. This is an exciting time to join our vibrant college with our planned expansion meaning there is an excellent opportunity for career development and progression.