



**CHESTERTON
COMMUNITY COLLEGE**

**Chesterton Community College
Full Governing Body Minutes
14th October 2015**

Present: Lucy Scott (Head), Simon Peyton-Jones (Chair), Jim Warwick (Vice-Chair), Katharine Hutchinson, Helen Arnold, Mark Little (Director of Finance and Resources), Roger Mann, Eva Pepper, Andrew Kennedy, Lucy Lewis, Oonagh Monkhouse, Michaela Eschbach, Shahida Rahman, Masum Shaikh, Morag Morrison-Helme, Clare Hargraves (Assistant Head), Colleen Lehane, Timothy Spencer (Assistant Head) Donna Young (Deputy Head), Shelley Lockwood, Peter Watts (Temporary Assistant Head), Andy Cornick (Data Manager) .

This meeting was quorate 16 Governors out of 18 present. (Quorum is a minimum of 9 Governors)

In attendance: Wendy Palmby (Clerk)

Apologies: Mary Sanders, Rolf Purvis (Deputy Head), Cathy Abrahams (Temporary Assistant Head), Jo Burroughes

1. **Welcome:** The Chair extended his welcome to all Governors present and to the Staff members who attended the meeting. The Chair also welcomed the new Community and Parent Governors.
2. **Declaration of Pecuniary Interests:** None were declared.
3. **Register of Business Interests:** Simon Peyton Jones and Andrew Kennedy declared that they worked for Microsoft. Michaela Eschbach works in school with Form the Future, Shelley Lockwood works for the Museum of Cambridge and Helen Arnold is a Tutor.
4. **Election of Chair:** It was proposed that Simon Peyton Jones stand as Chair for another year, nominated by Andrew Kennedy and seconded by Helen Arnold. It was proposed that Jim Warwick continue as Vice Chair, proposed by Simon Peyton Jones and seconded by Eva Pepper.
5. **Terms of Reference 2015-2016:** These were agreed for another year unchanged from last year.
6. **Minutes of the last FGB meeting (09/07/2015):** These were agreed by all Governors and signed as a true record and all actions had been completed.
7. **Matters arising:**
 - Kate De Costa from CRC will be invited to the January T&L meeting
 - We are still working with the architects on the new build and the application for planning and public consultation will proceed in due course. There has been some delay.
 - New school sponsorship-Chesterton did well at the presentation and the Interview is on October 20th 2015.
8. **Results Feedback:**

The Results summary 2015 was presented by Andy Cornick. This included slides on Headline data, Pupil premium student results and Prior attainment and Trend lines.

- 52% of Pupil Premium students achieving 5+A*-C grades has closed the gap significantly (12% points). National Average for ALL students is 55%
- A record 38% of all GCSE grades awarded were A or A*
- There were significantly more Middle Prior Attainers compared to last year and fewer Upper Prior Attainers.

Andy Cornick then went on to present these results in Progress 8 values. The school average attainment score is 5.74 (B minus), and Progress 8 score is 0.56. The Progress 8 score for Pupil Premium students is in the top 12% nationally.

It was noted that significant work in Science, which had been a point raised by Governors last year, had produced better results in core and additional Science.

Andy Cornick and Clare Hargraves then organised a practical session where Governors were able to look at data in groups and come back to the main Governing Body to ask the senior staff questions.

Arising from this session, a Governor then asked about the progress according to gender and suggested that a histogram to show these results, rather than a bare average value, would be useful. The head replied that average numbers could indeed be misleading and SLT (Senior Leadership Team) regularly look at individual students in detail and discuss where interventions are required.

A Governor then enquired as to whether the overall trend of girls out-performing boys is reflected in all subjects. Mrs Scott answered by saying that she had exam meetings with all Heads of Subject and there was no consistent theme of boys doing better than girls or vice versa. Chesterton has does not teach in single-gender groups in any subject.

There was then a question about comparing trends for different gender and the gender gap in performance. Lucy Scott replied that girls out-performed boys by only 2% in 5 A* to C grades in 2014/5, compared to 10% in the previous year.

The Chair thanked Andy Cornick, Clare Hargraves and the Data team for their hard work. The Governors also wanted their thanks to be passed on to all staff for achieving these results.

Action: Simon Peyton-Jones to attend a staff briefing to thank staff

The question "What would SLT prioritise?" was asked. Lucy Scott said that every student and every grade counts and we have to make sure that every student's grades are correct. Mrs Scott meets with each Head of Faculty every term to ensure that the process was thorough and attention was paid to every detail.

One of the Governors thought that parents would find this level of this attention to individual students reassuring, and wondered whether we should find a way to communicate it to parents.

A Governor entered the meeting at 8.35pm.

9. Head Teacher's Report:

Lucy Scott ran through the key points of the report:

- Results/Exam meetings
- Spotlights
- Parent Information evenings: Giving out key messages and individual workshops.
- Open Evening: We had two packed halls for both of the Head's Talks.
- New School Bid: Ongoing
- New Staff: The induction programme was good, especially for the Canadians and thanks go to Donna Young and her team. With these staff we have ten NQTs this year. Chesterton had tapped into the Canadian market where there are too many teachers for the jobs available and in the UK teacher recruitment is becoming more difficult.
- Pupil Premium: With extra money in intervention we feel this is working, but we must keep the focus. We now have a KS3 learning mentor. Money is paying for Pupil premium students to play musical instruments and take part in more cultural activities.
- Ofsted
- Business Links: Michaela Eschbach has set up links with the school and a company called Redgate, to help enrich Computer Science and help the school develop business links.
- Local Contacts: Local Councillors have been invited into the school and the local MP for Cambridge, Daniel Zeichner is visiting the school in November.

Action: Lucy Scott's Blog to have a link to the new school letter and also circulate to Governors.

10. Ofsted Update:

i) Chesterton now produces regular internal reports for each faculty and area (e.g. behaviour, CPD, etc). These reports are written in the Ofsted style and there is one for each subject. They use the framework language and layout and are linked to the Governor committee they will be presented to. They are on the website and will be updated half termly or termly. A pack of these reports was given to each Governor. Governors were asked to read these reports and prepare questions for raising at individual committee meetings.

Action: As new or updated reports are produced, mention them in the Head's blog with a clickable link.

- ii) Work is going on with student feedback books
- iii) Donna Young is training to be an Ofsted inspector.

11. Any Other Business:

- i) Start time of Full Governors meetings: It was suggested a trial run to the end of the year of starting at 7pm to allow staff who stayed on after school, to get home at a reasonable time.
- ii) Child Protection Governor: Shahida Rahman had accepted this role and was attending training this week.
- iii) Booklets on Governor training were available on the tables for whoever would like one.

12. Date of next meeting: Wednesday 9th December at **7pm**

The meeting closed at 9.20pm.